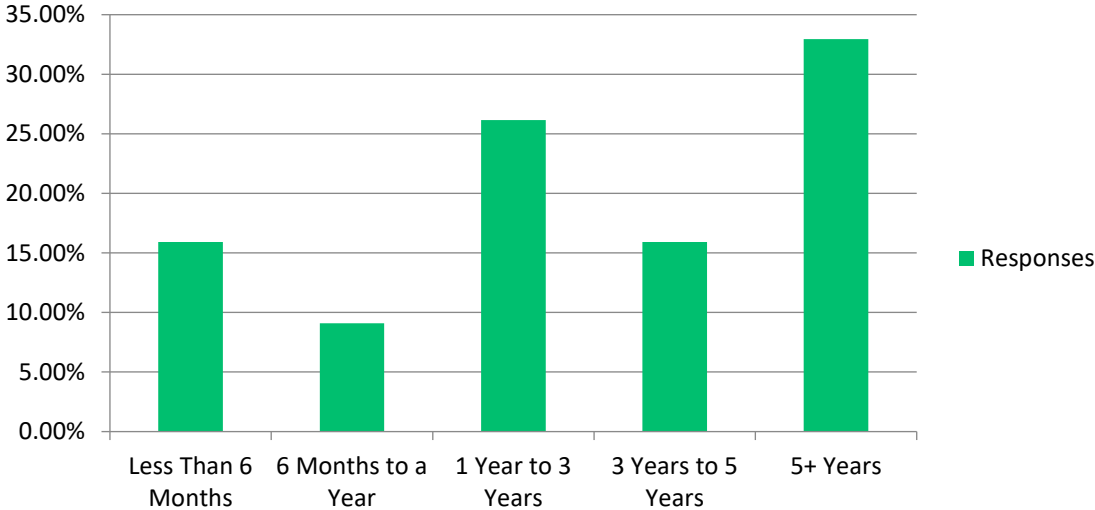
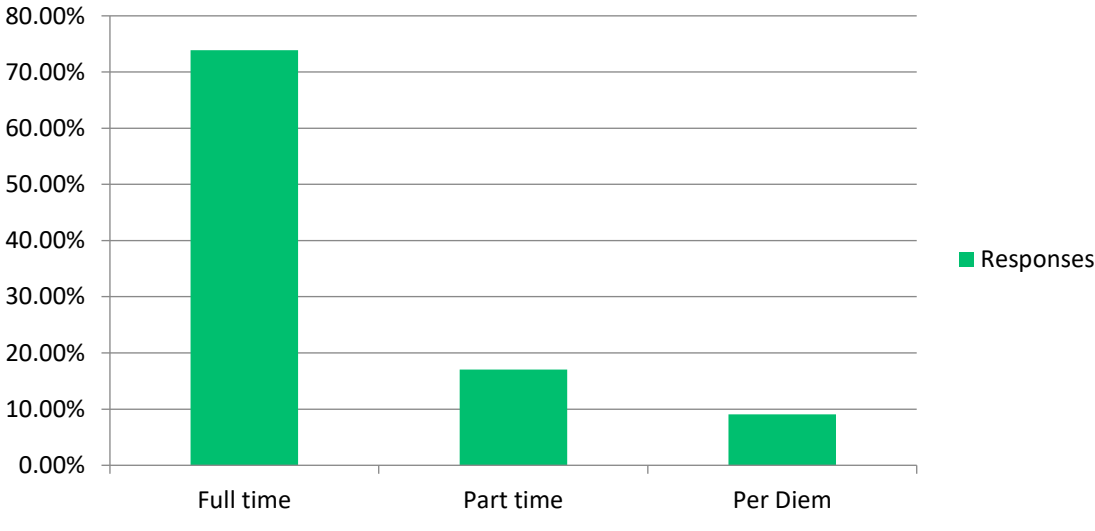


EMPLOYEE SATISFACTION SURVEY 2019

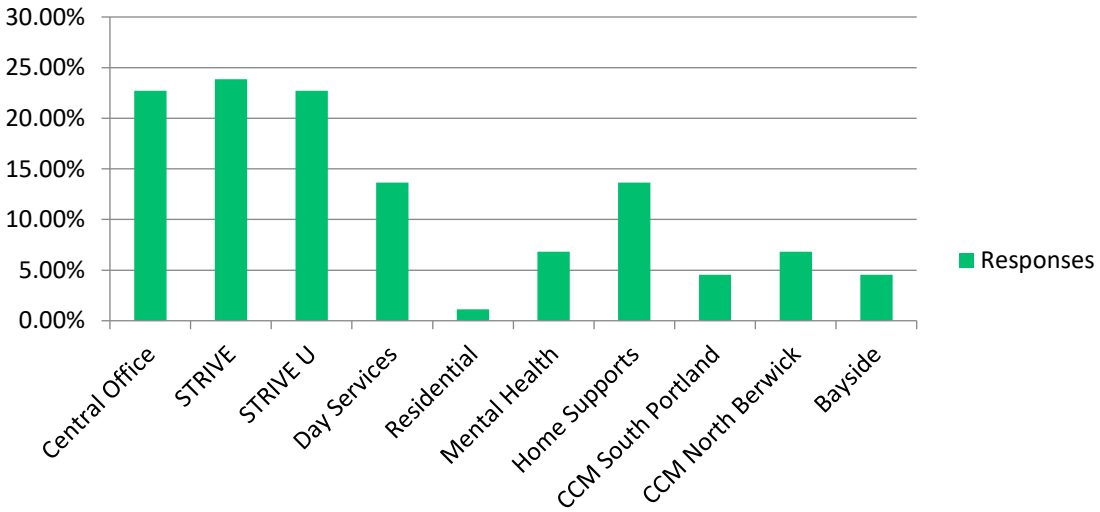
How Long Have You Been Working At PSL Services/STRIVE?



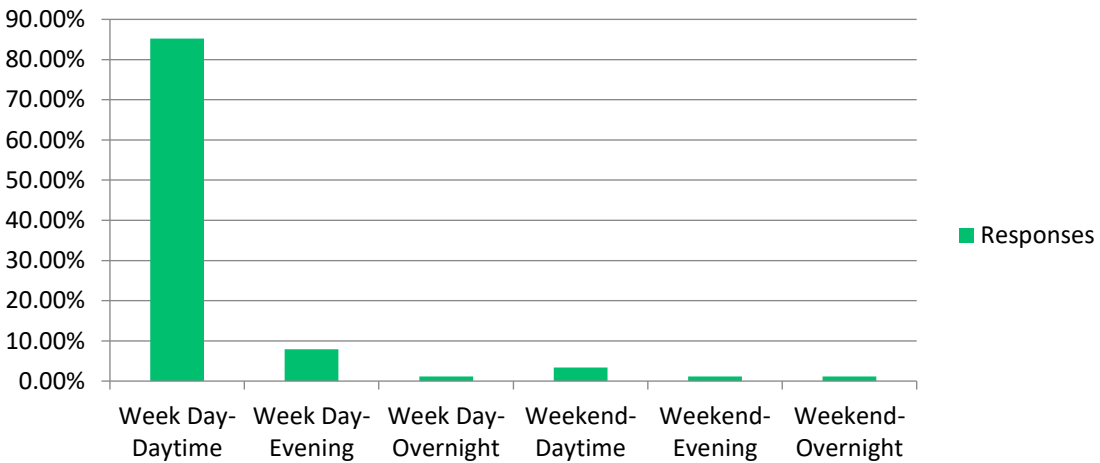
What Is Your Current Employment Status?



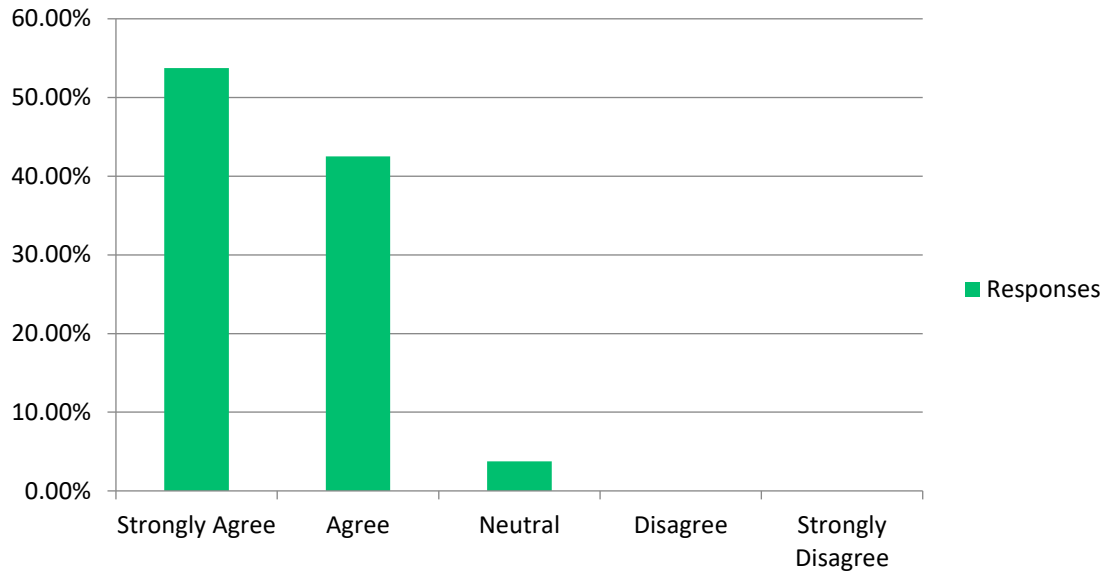
what is Your Work Location? (Check all that apply)



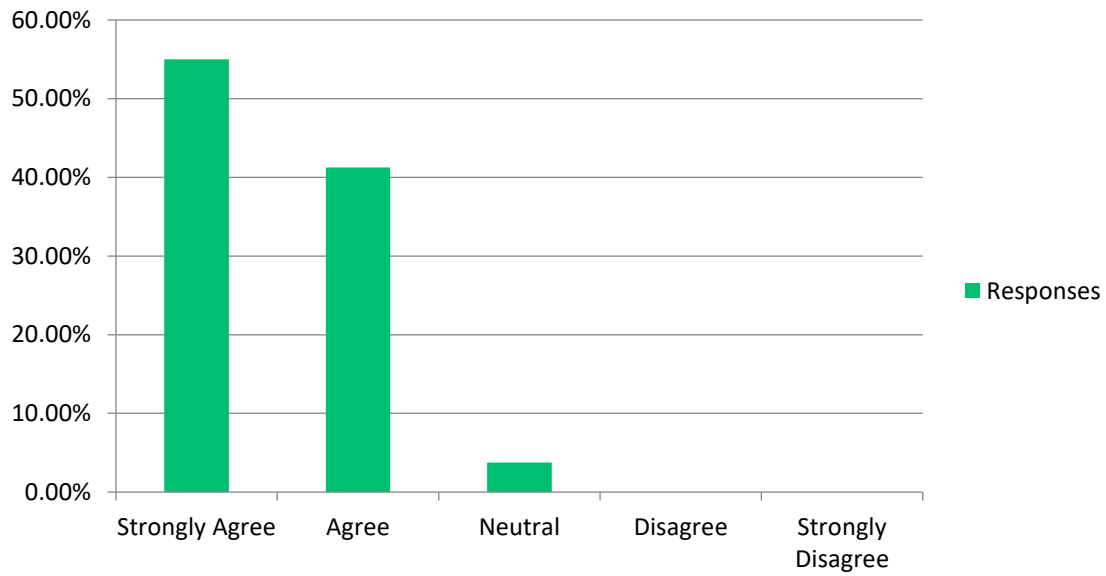
Which Shift Do you Primarily Work?(Please choose option that most closely matches)



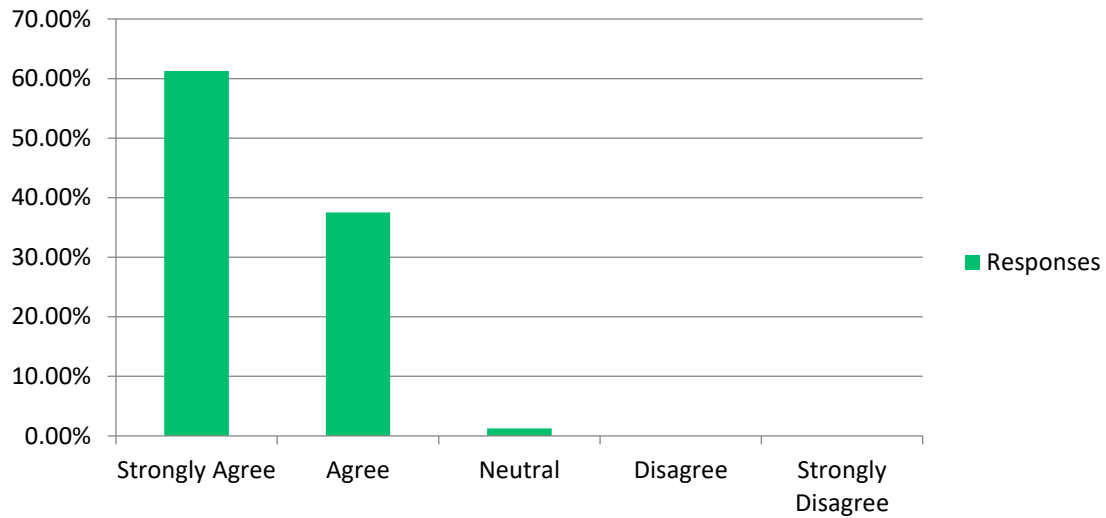
I like my job.



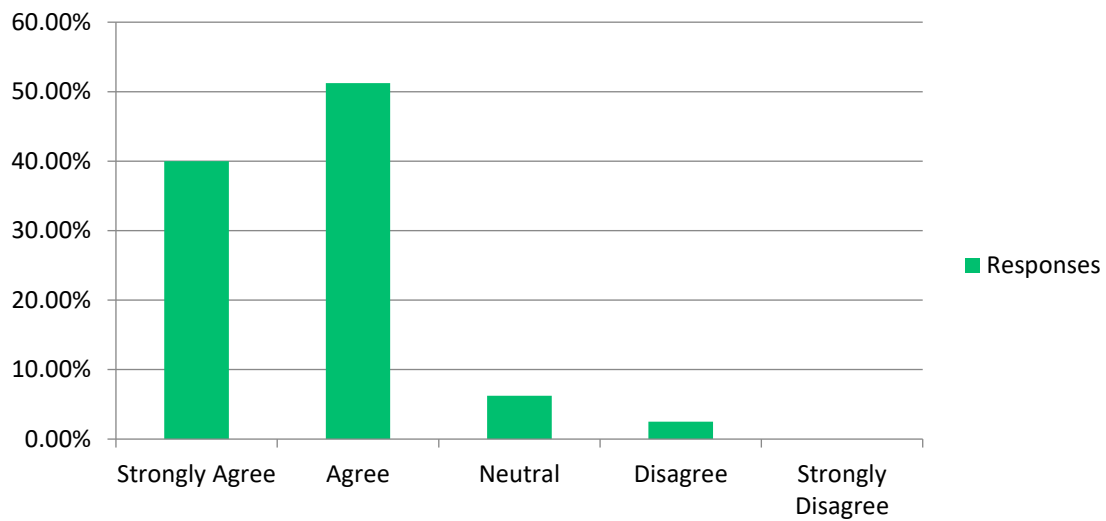
I am productive in my job.



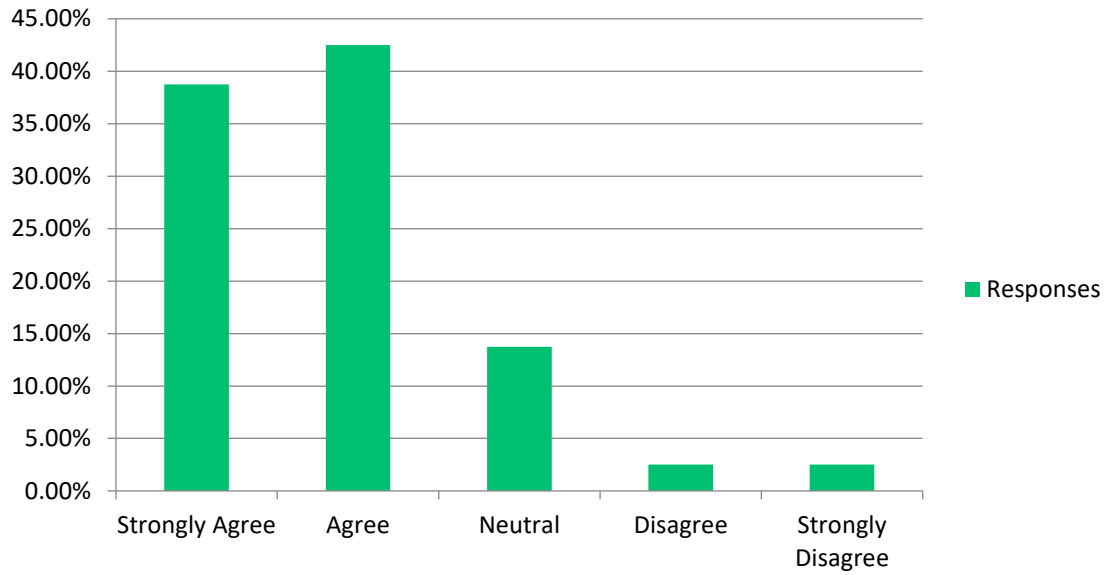
I clearly understand the expectations of my job.



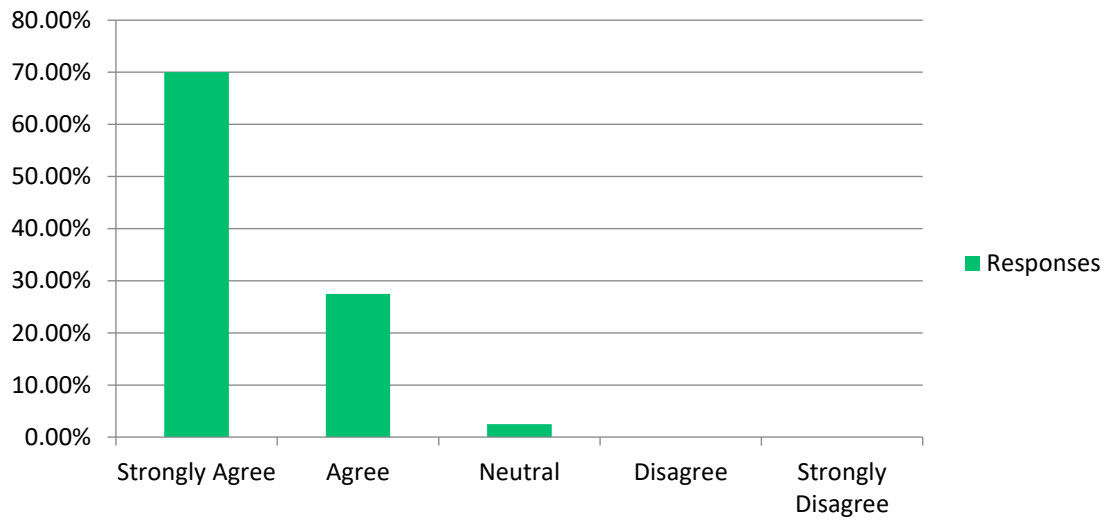
I have the information I need to do my job well.



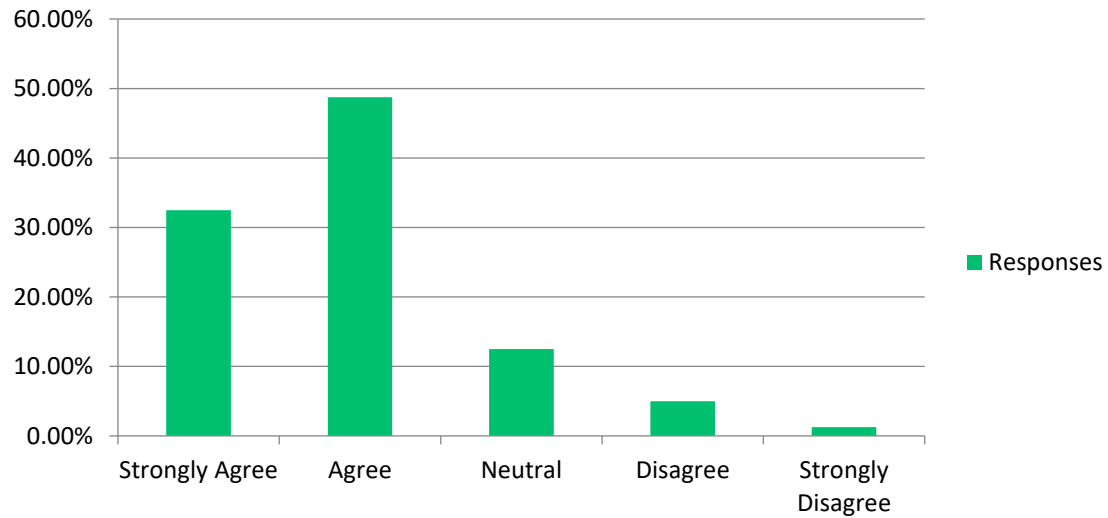
The workload expected of me is realistic.



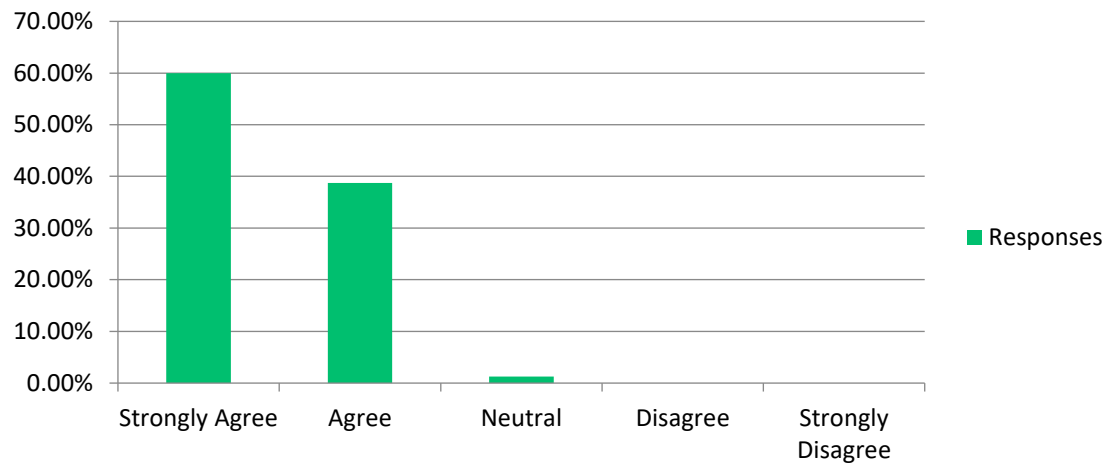
I know where to go or whom to ask if I have a question about my duties.



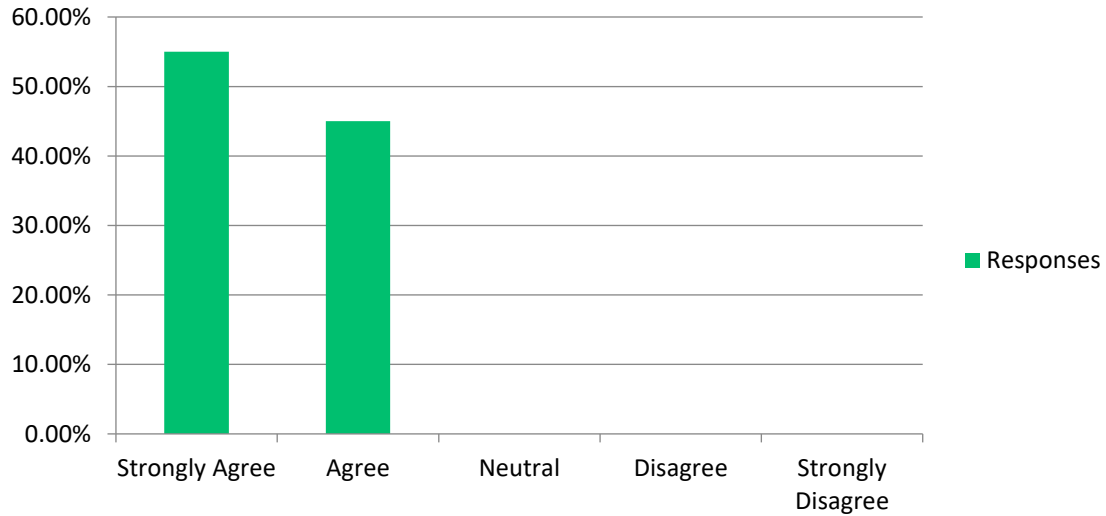
I am involved in making decisions that affect my job.



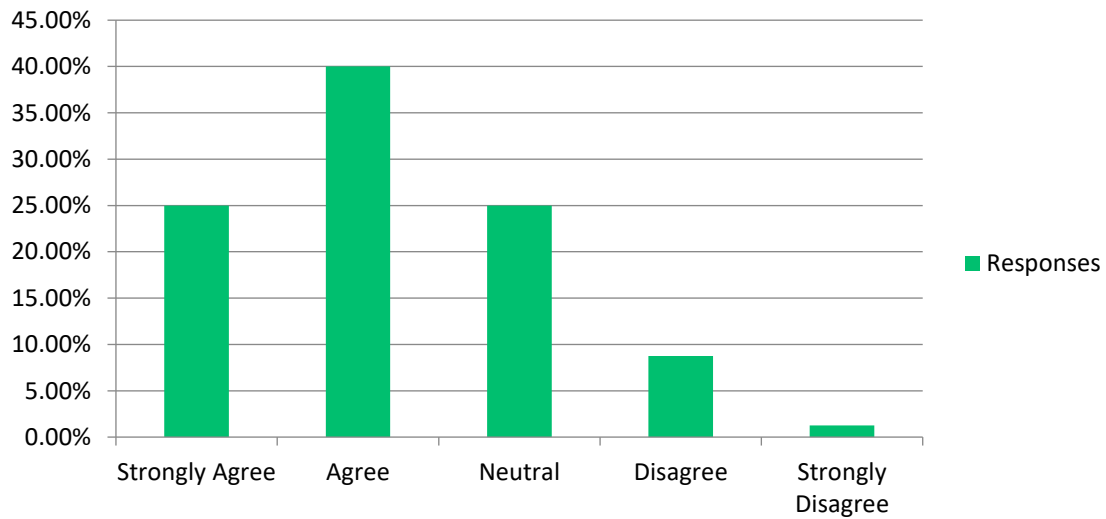
I have a clear understanding of the company's mission, vision, values and objectives.



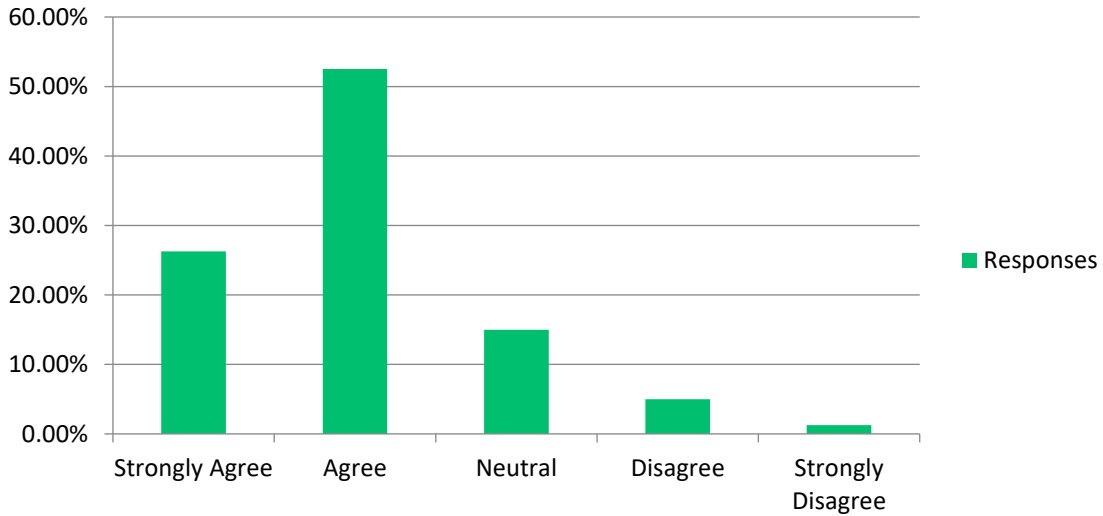
I understand how my efforts contribute to PSL Services/STRIVE's mission.



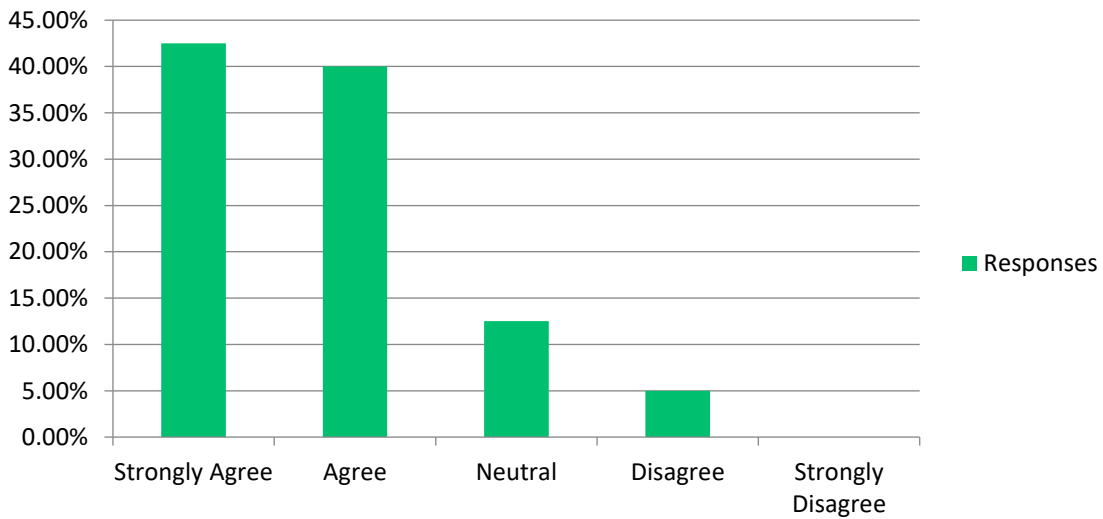
The performance appraisal process is fair and consistent



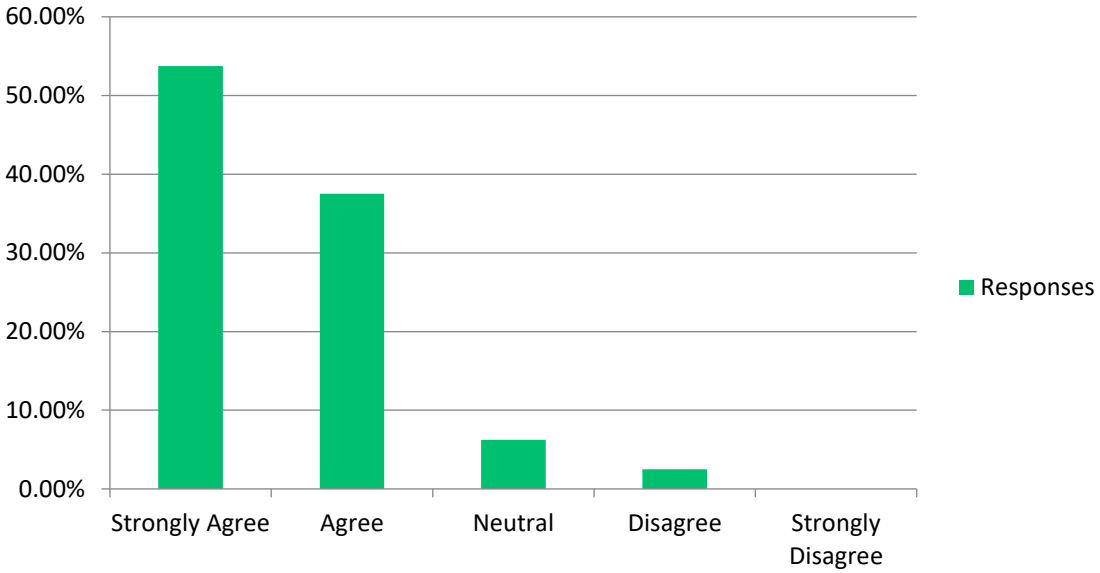
I receive adequate feedback on performance.



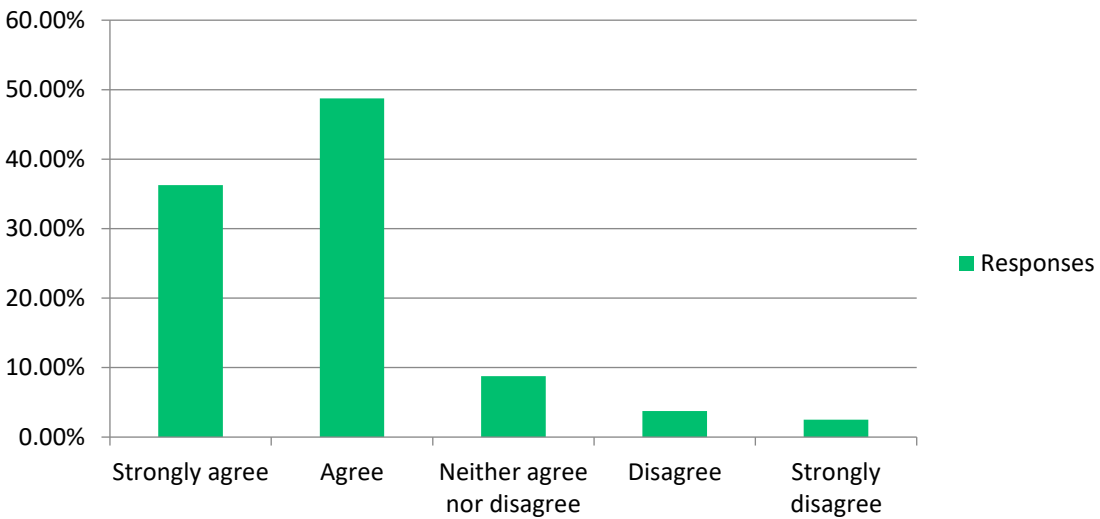
My supervisor recognizes me for the work I do.



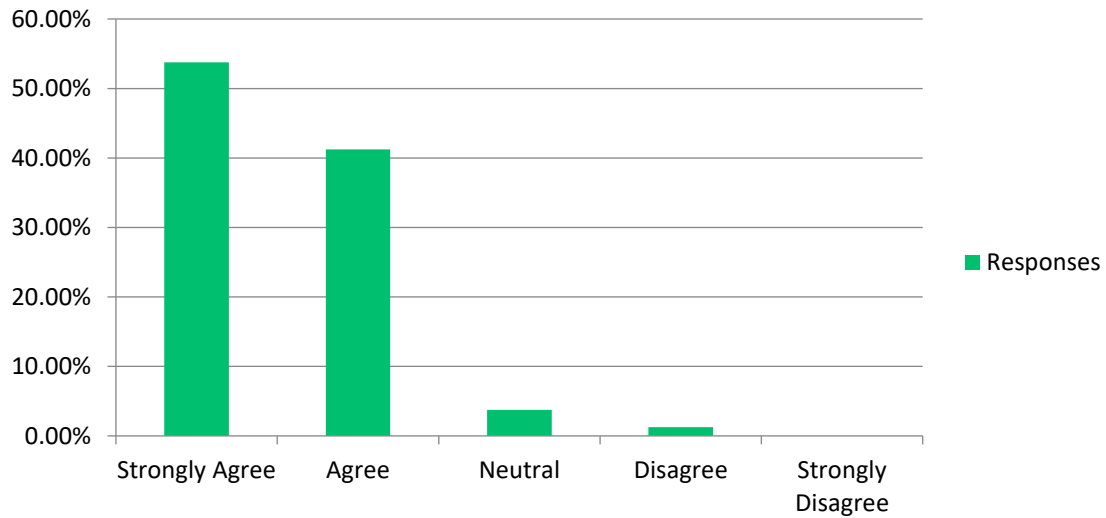
My supervisor is fair and honest.



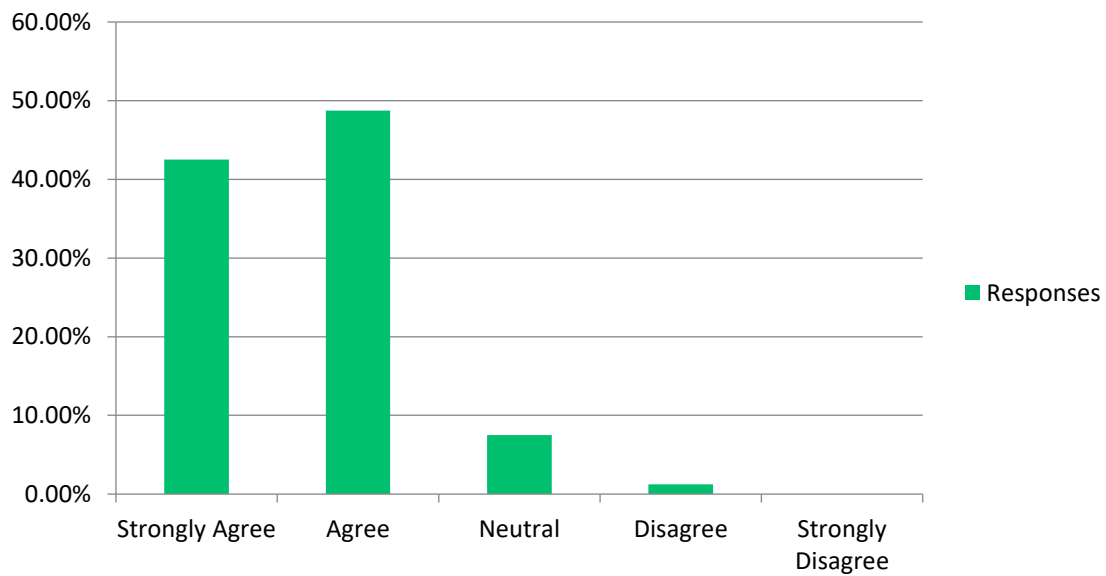
My supervisor provides me with regular supervisions.



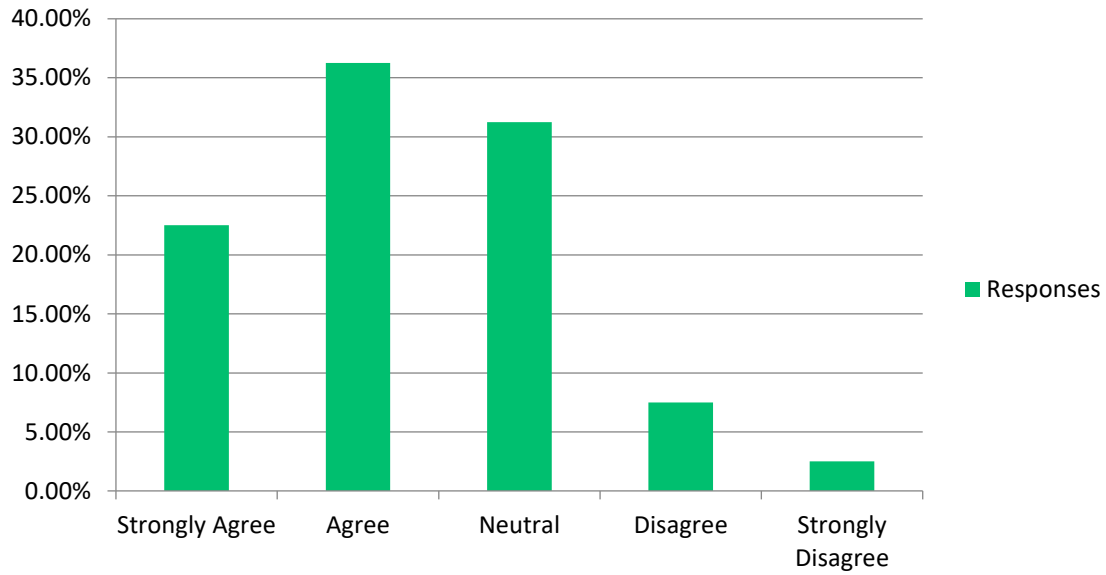
My supervisor is knowledgeable of the company's policies.



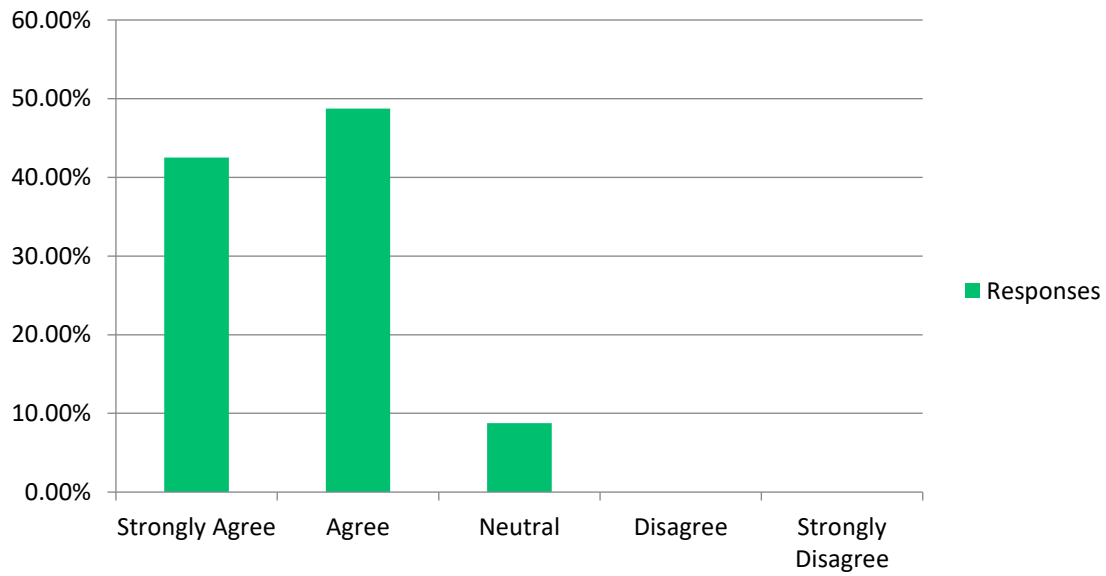
I get the training that I need.



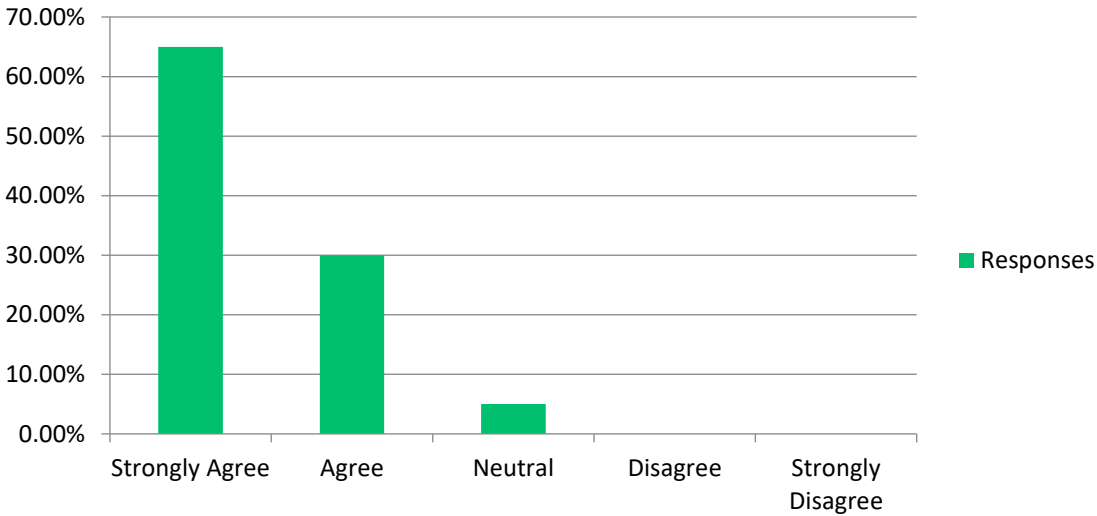
I have opportunities for advancement.



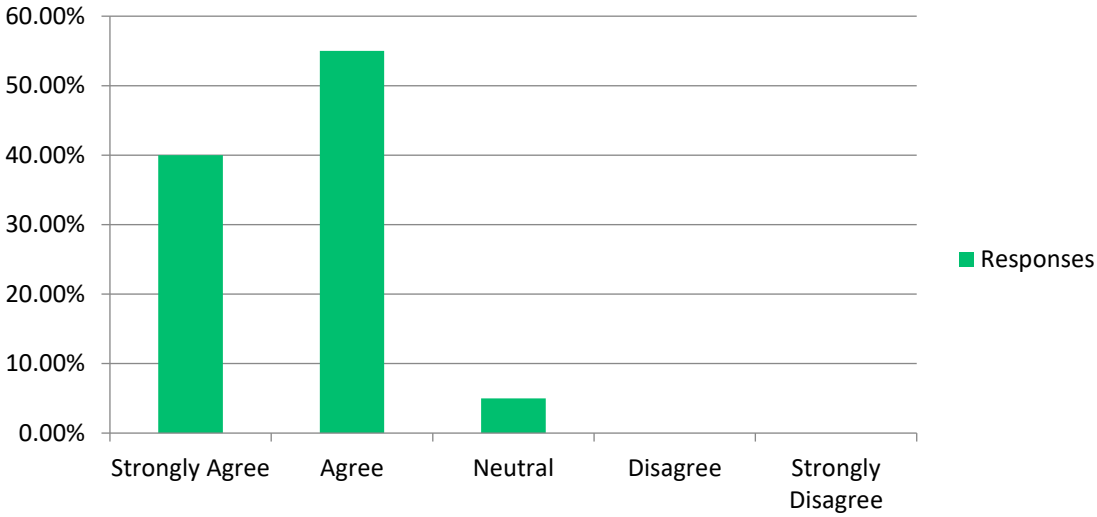
I feel safe while performing my job.



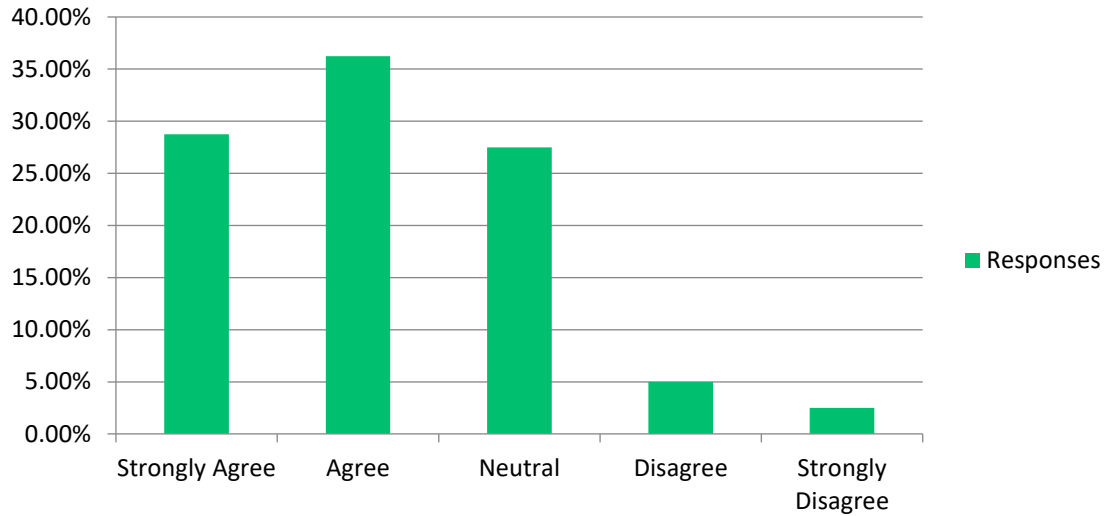
I am proud to work at PSL Services/STRIVE.



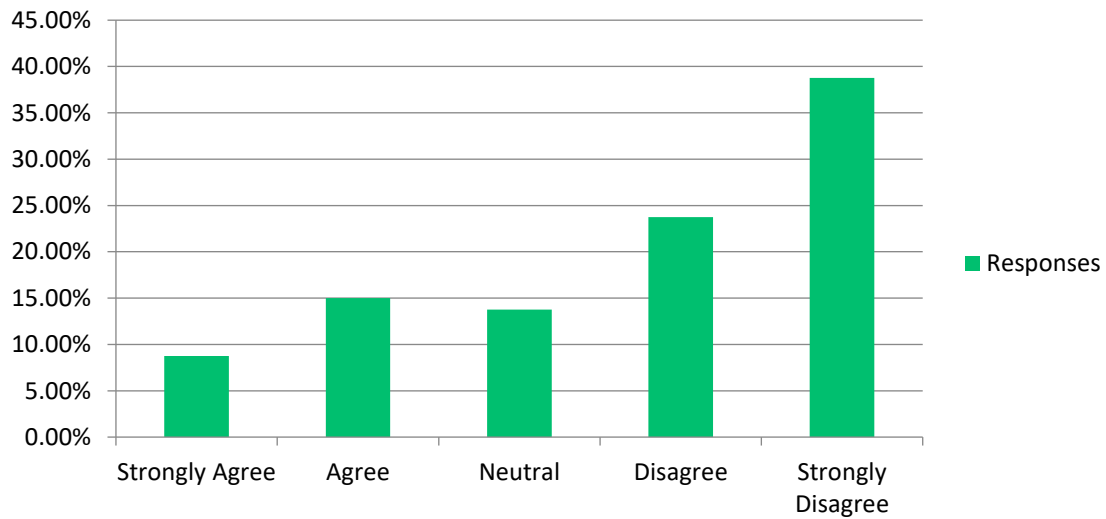
My supervisor pays attention to my ideas or suggestions.



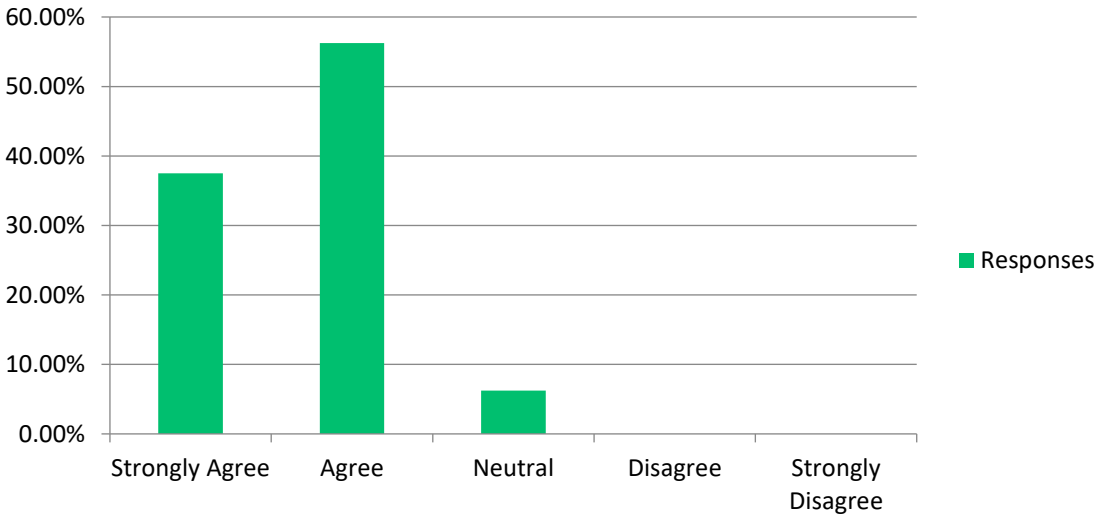
I am optimistic about my future growth and success in the company.



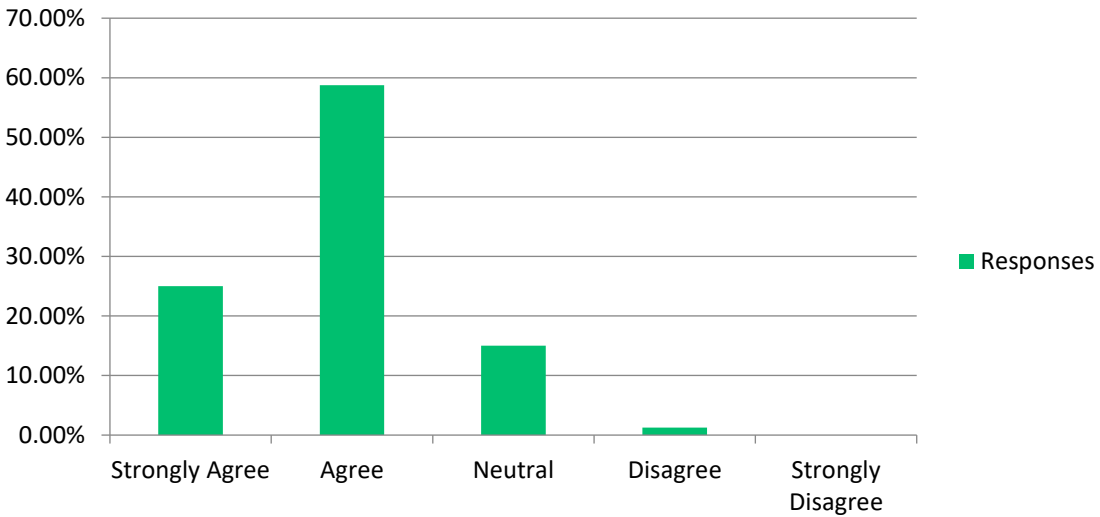
I have seriously considered looking for a new job in the last few months.



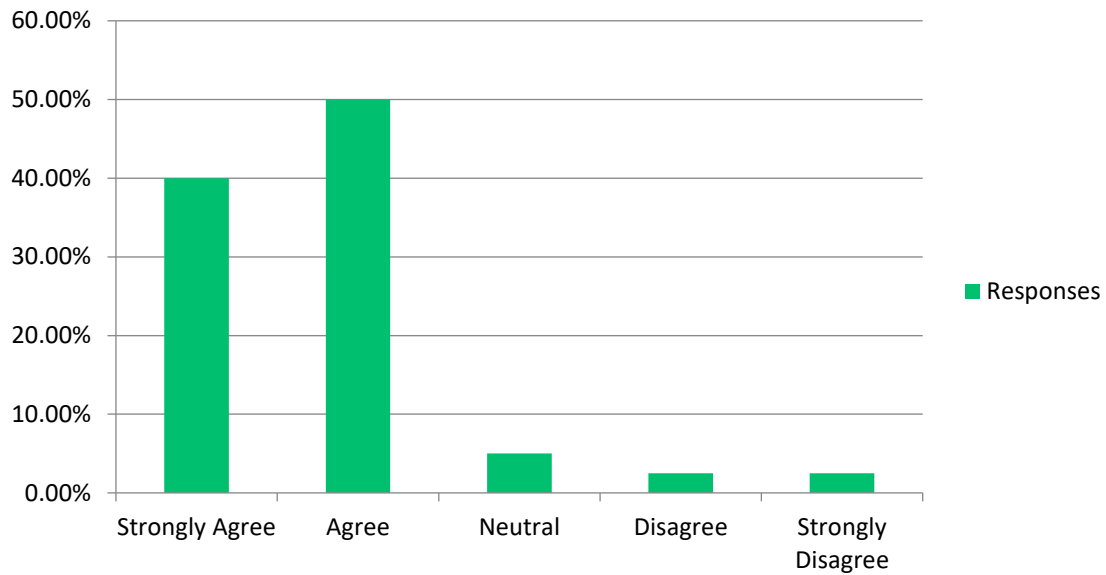
I have a healthy relationship with co-workers.



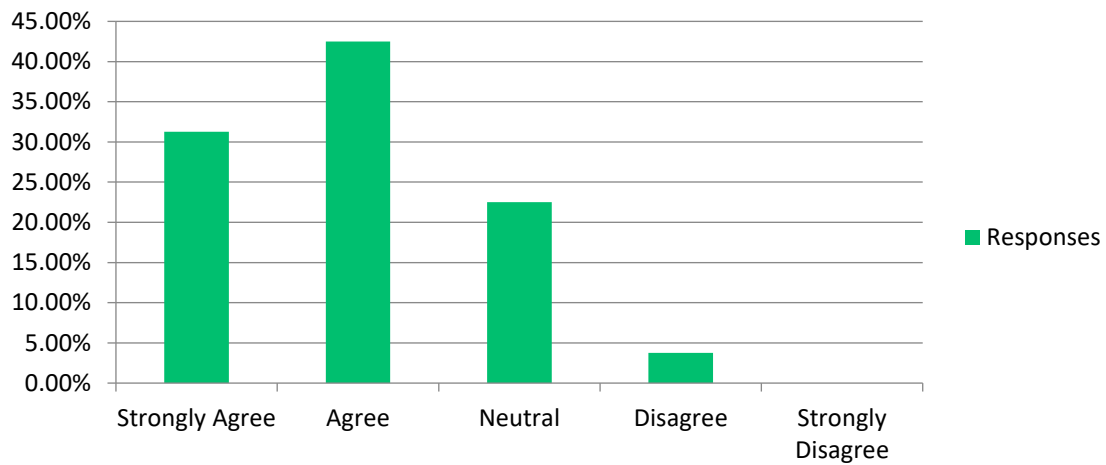
I believe the morale among my co-workers is positive.



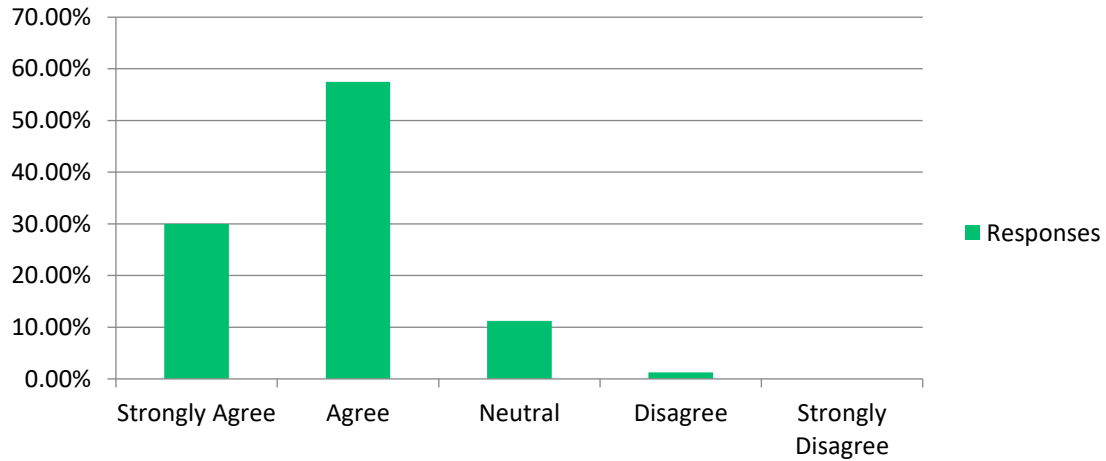
I feel comfortable reporting concerns.



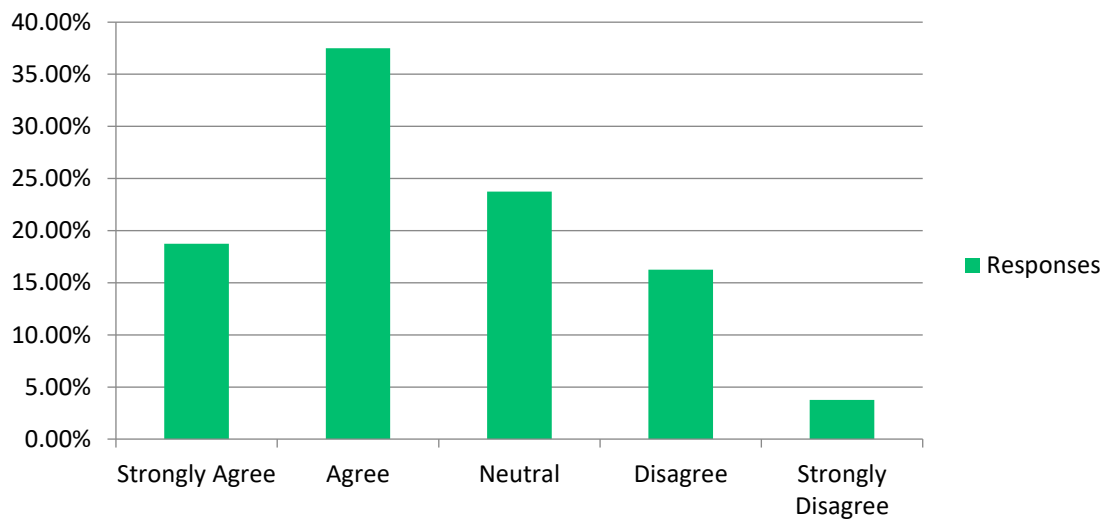
Employee workplace issues are addressed in a manner that fairly resolves them.



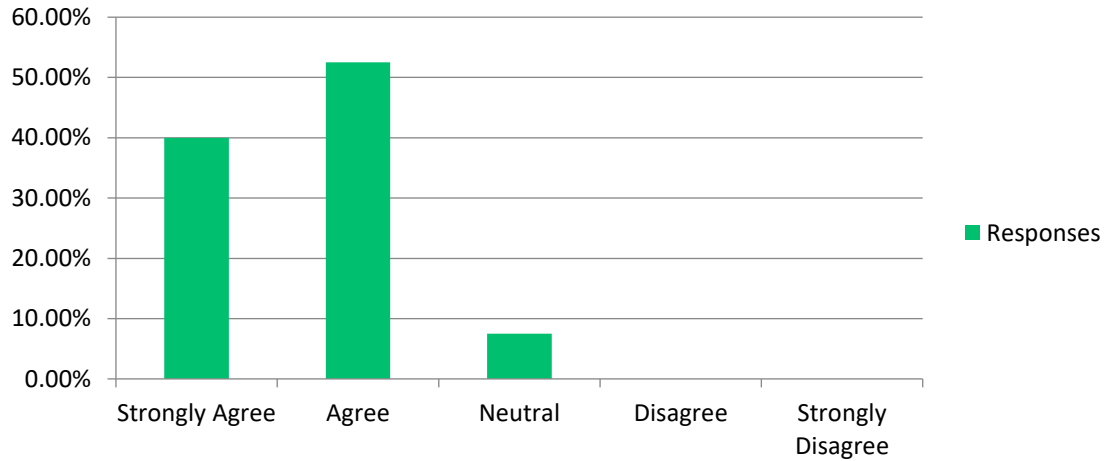
Employees and Managers of PSL Services/STRIVE are focused on solutions rather than blame.



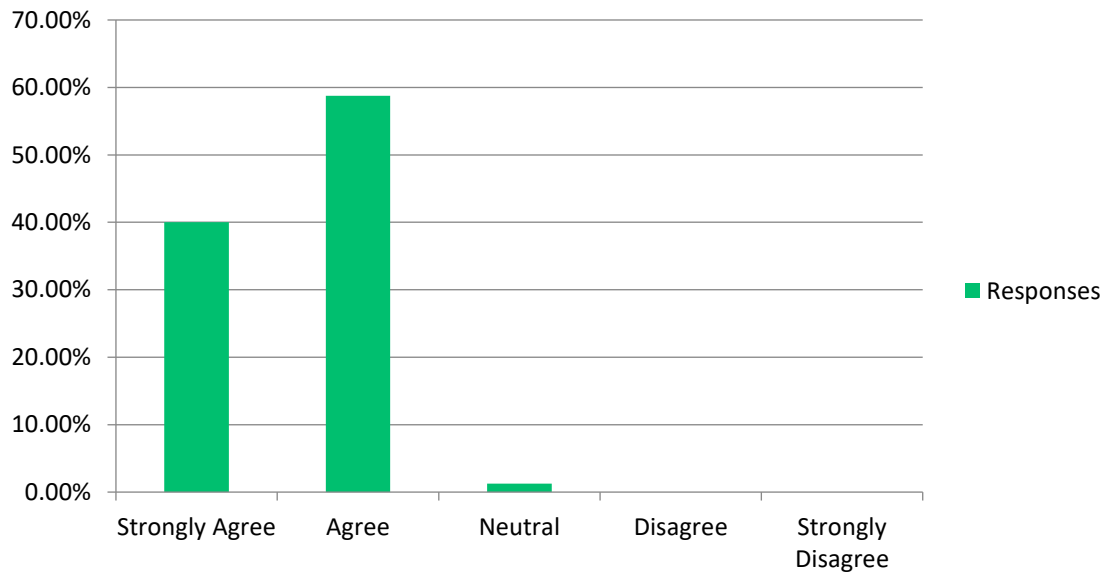
Communication among departments is well coordinated.



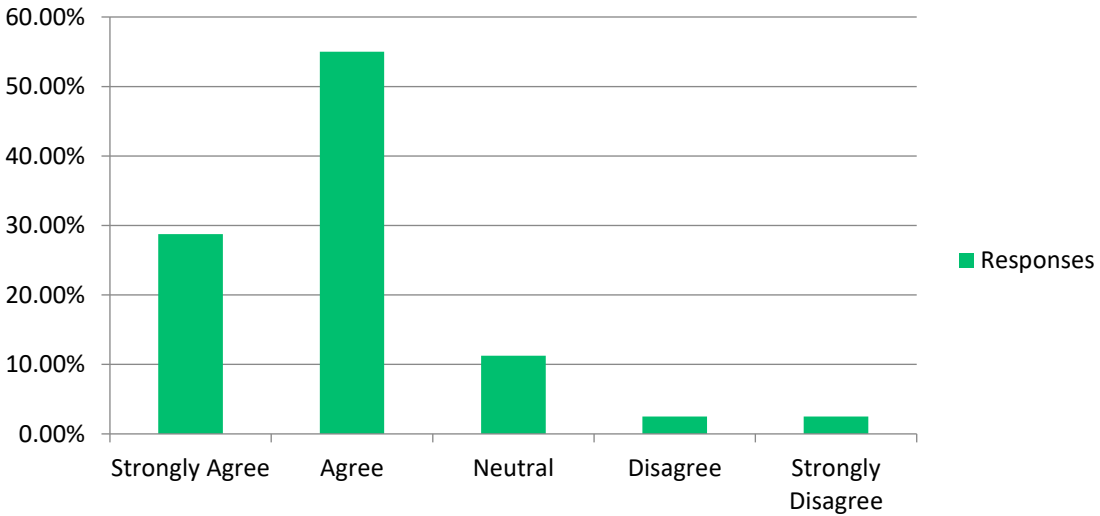
I believe management is committed to working towards the company's mission, vision, values, and objectives.



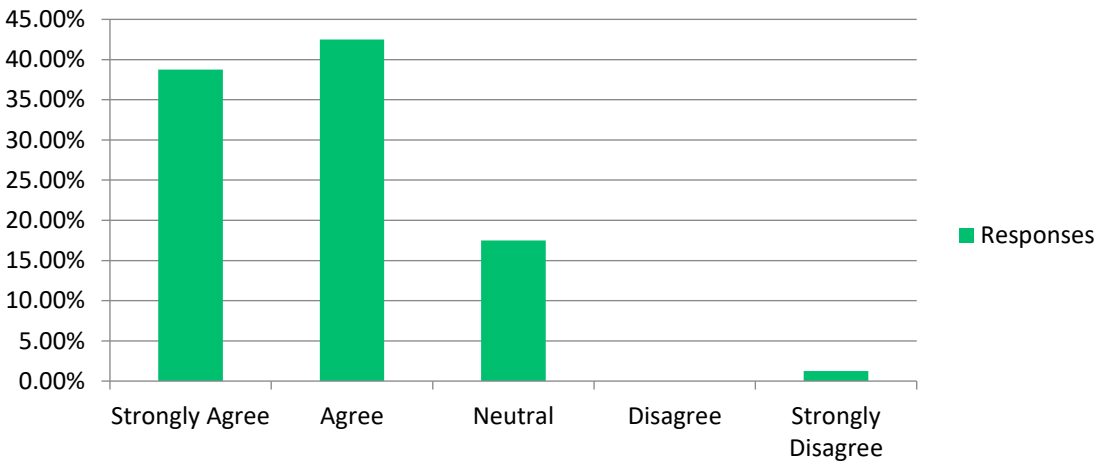
I understand our work rules and policies.



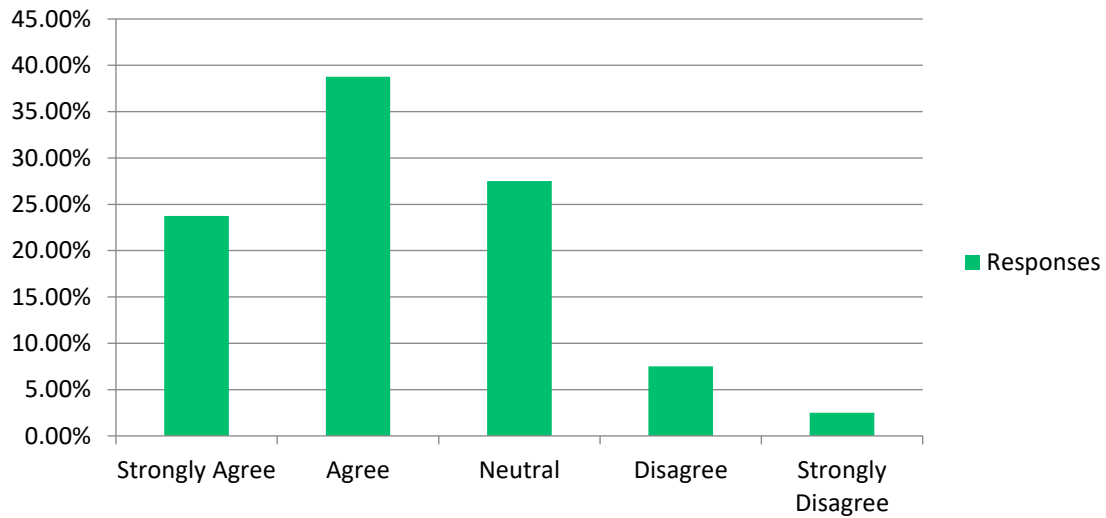
Our policies and rules are applied consistently and fairly.



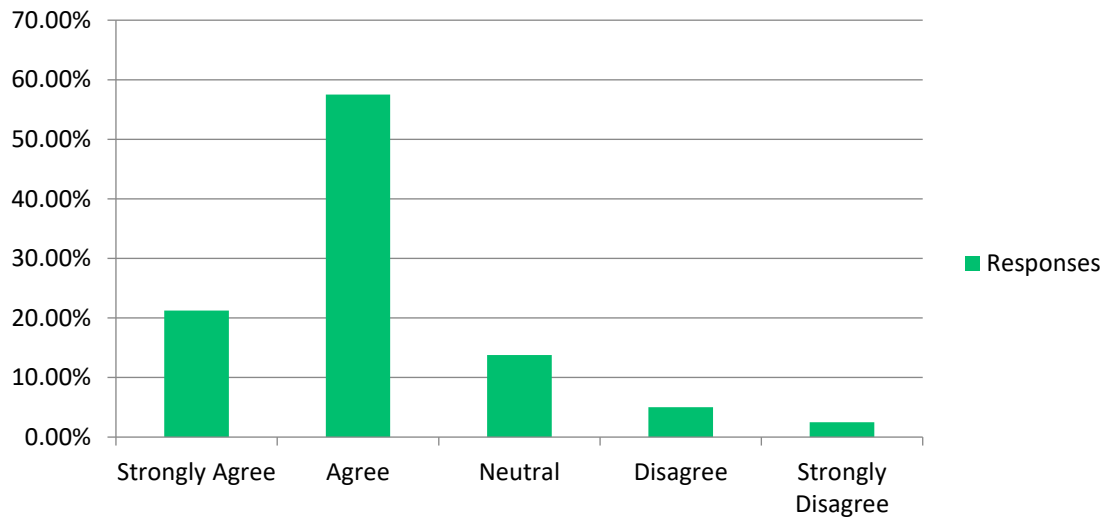
PSL Services/STRIVE focuses on developing people and helping them grow professionally.



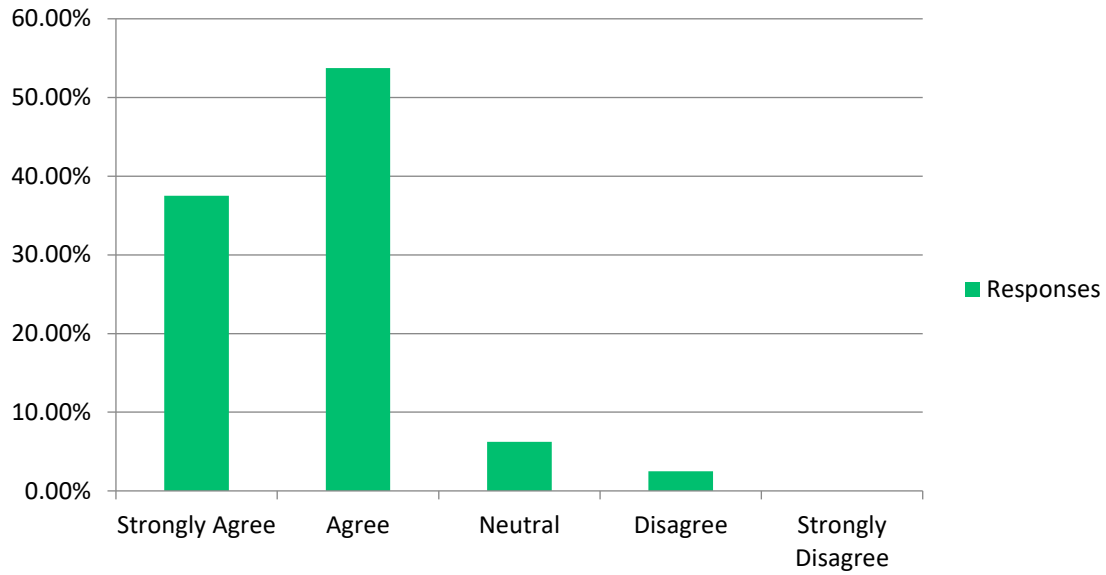
PSL Services/STRIVE promotes people based on performance.



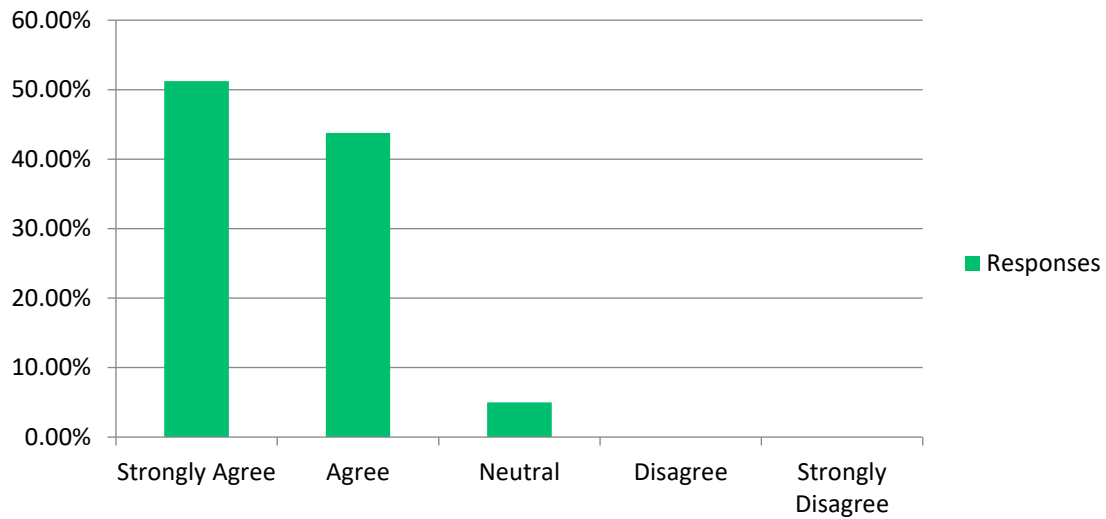
I am kept informed about what's going on in the company.



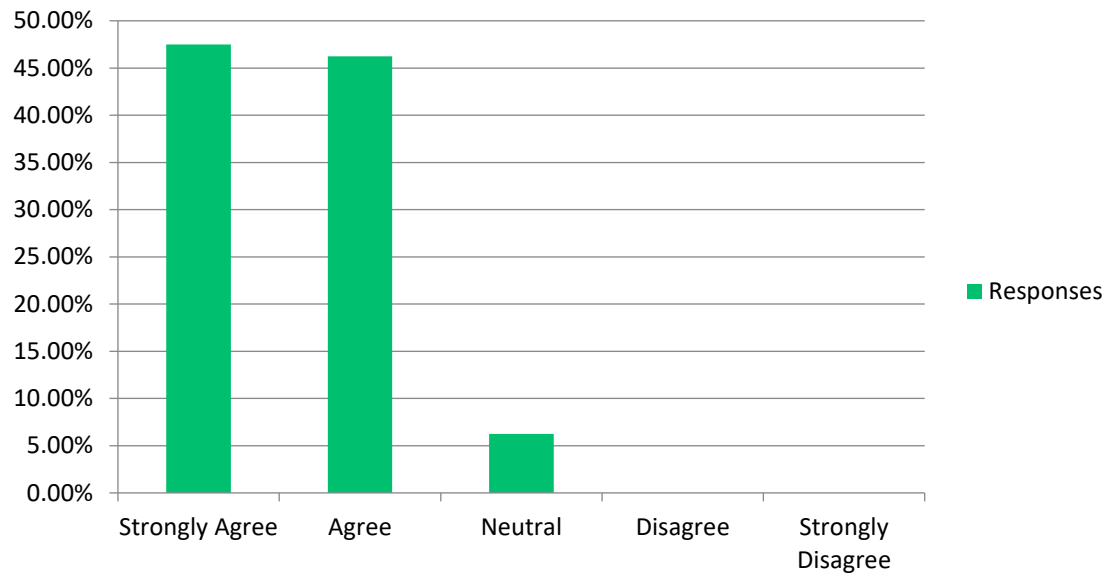
I feel I have job security.



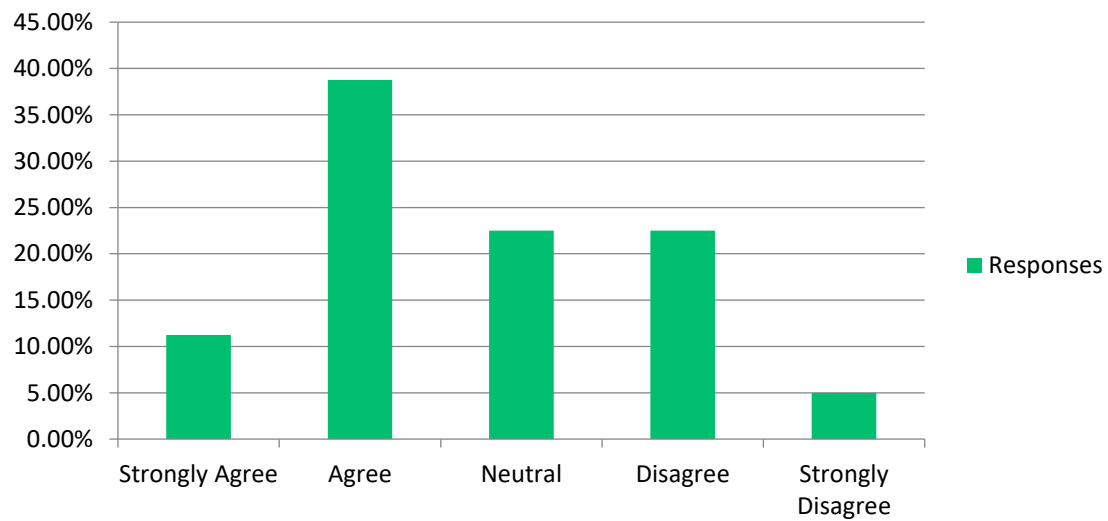
I am happy with the decision to work at this company.



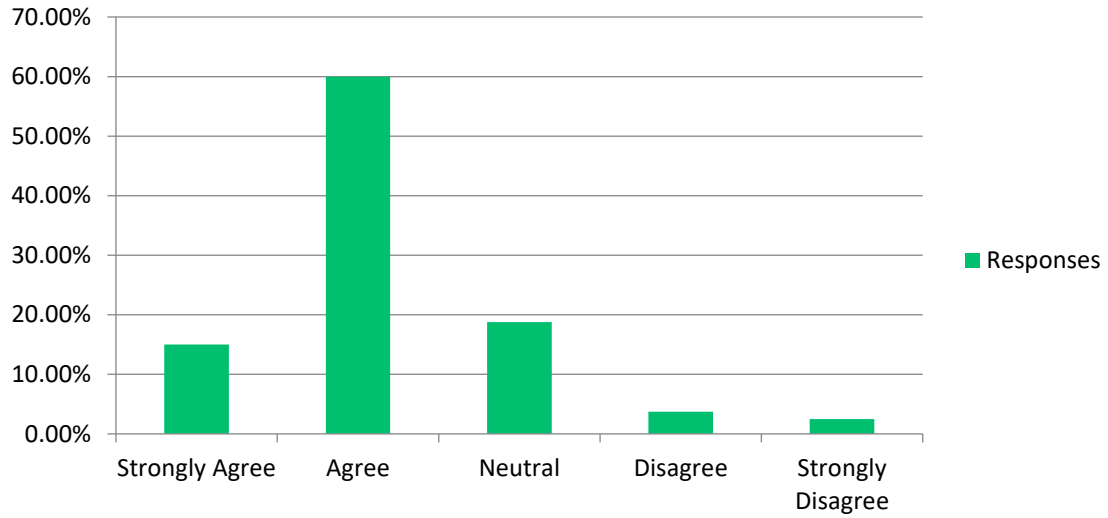
Overall, I feel this is a good place to work.



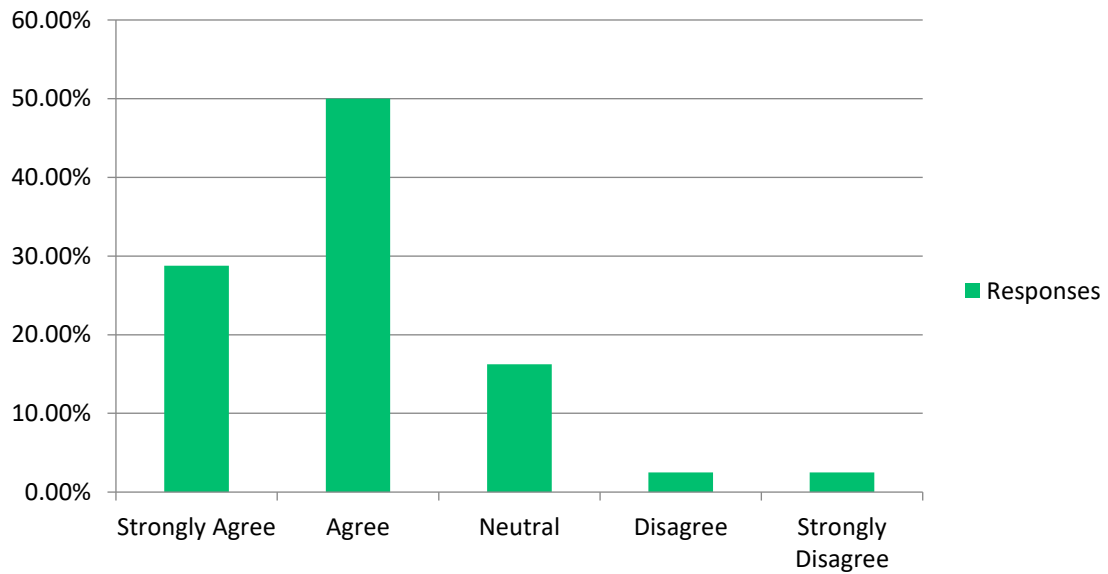
I believe my compensation is competitive to the local marketplace.



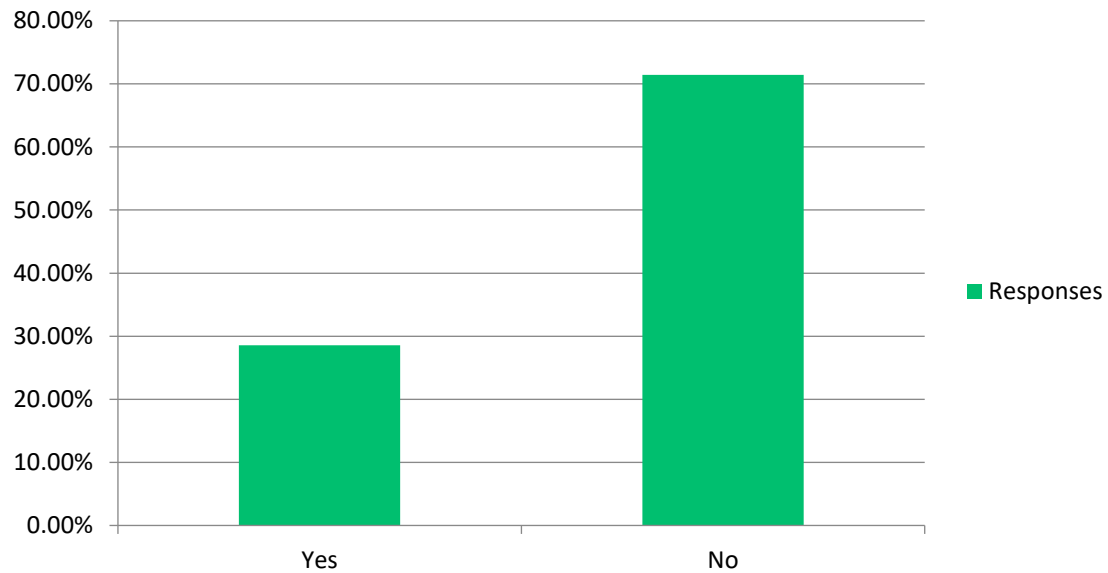
I understand how the compensation system works.



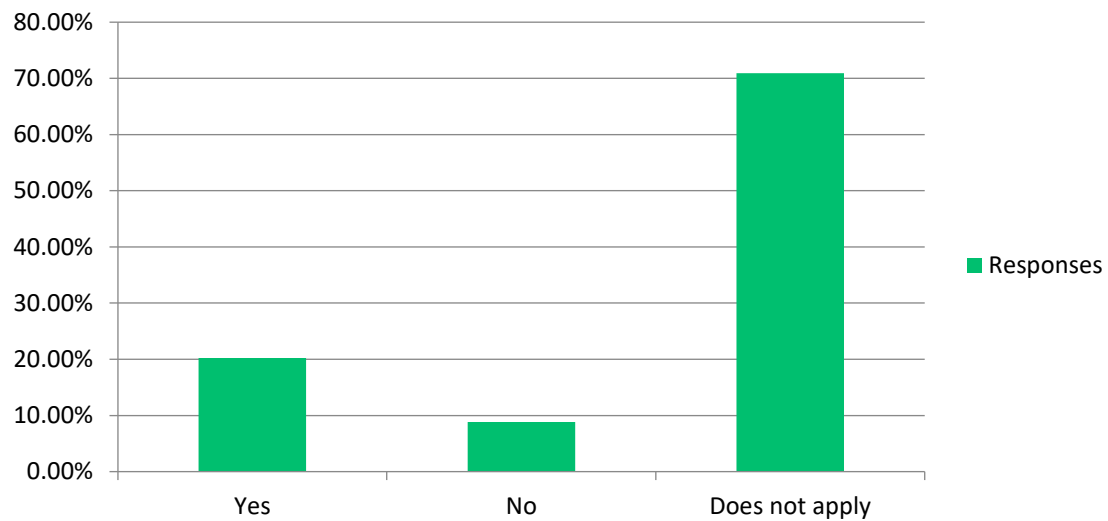
I feel our benefits are competitive.



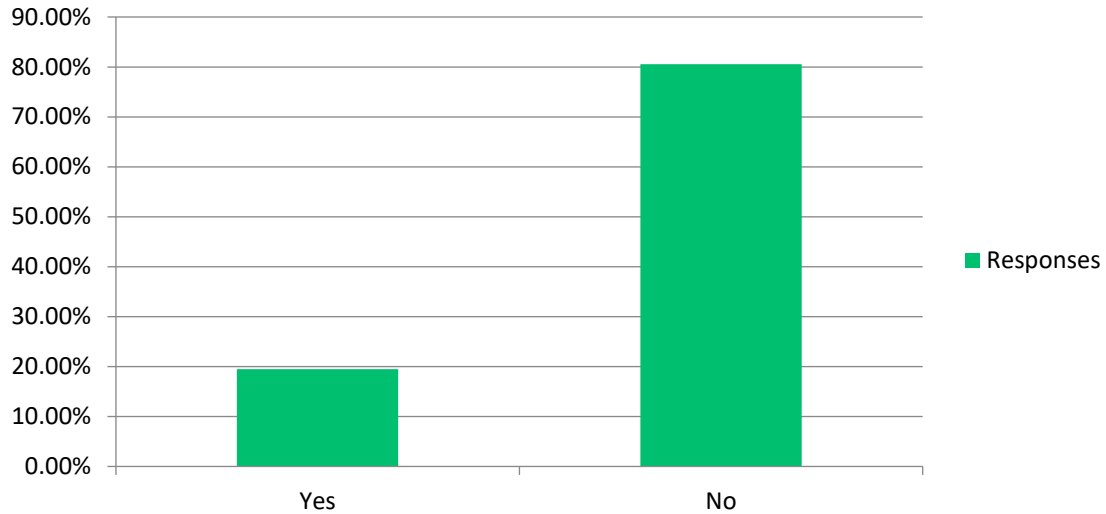
I have submitted claims to Guardian.



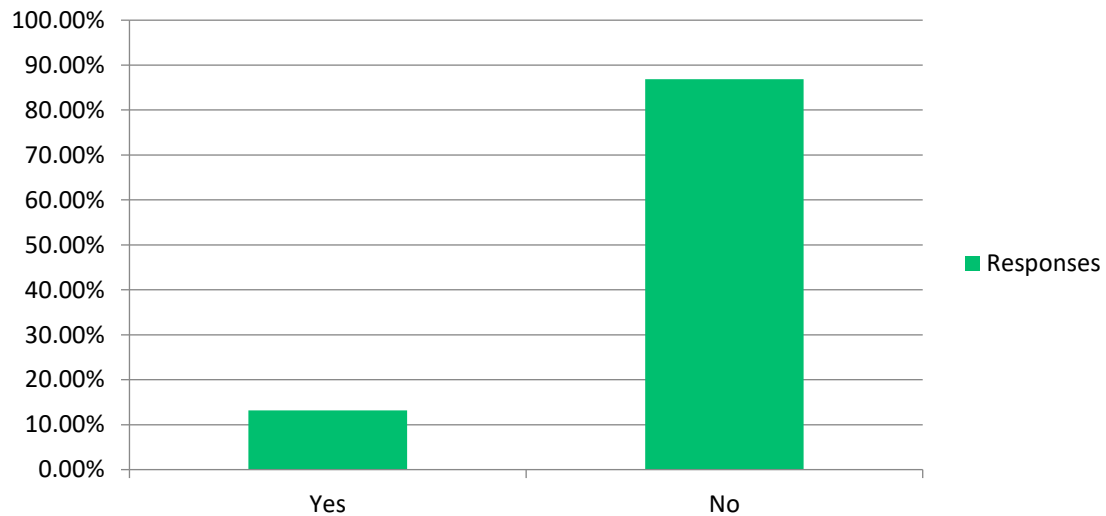
I feel that the process to submit claims was an easy one.



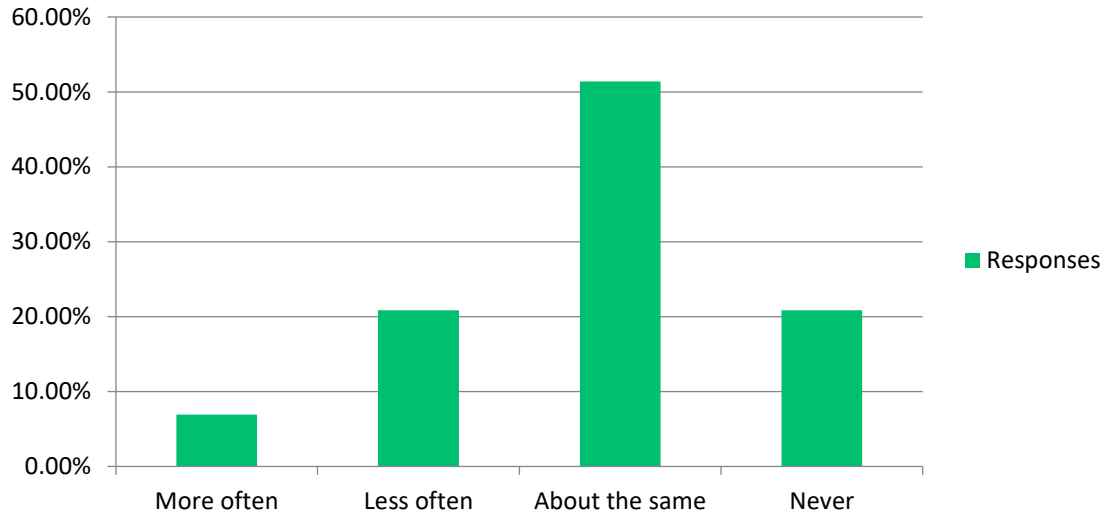
I have used a non-participating provider for my dental services.



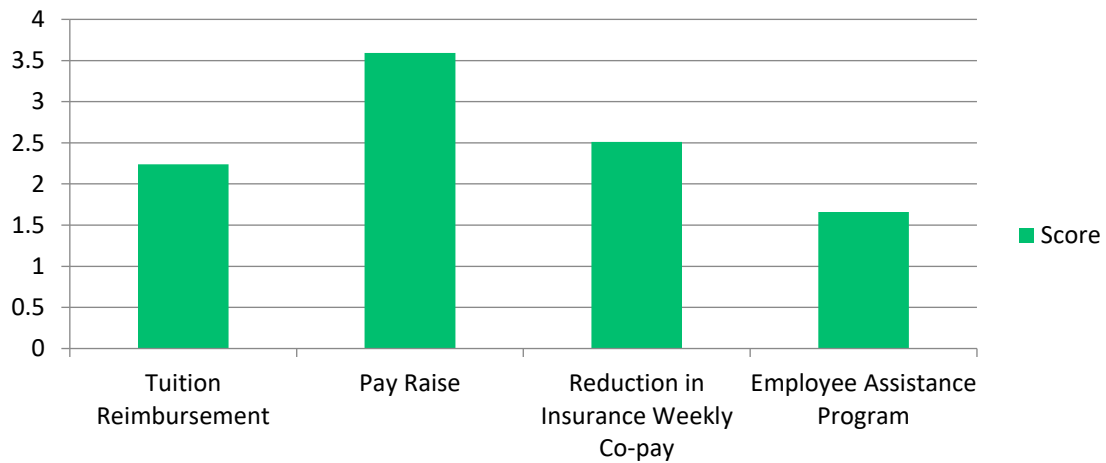
I have had to change dentists because mine was out of network.



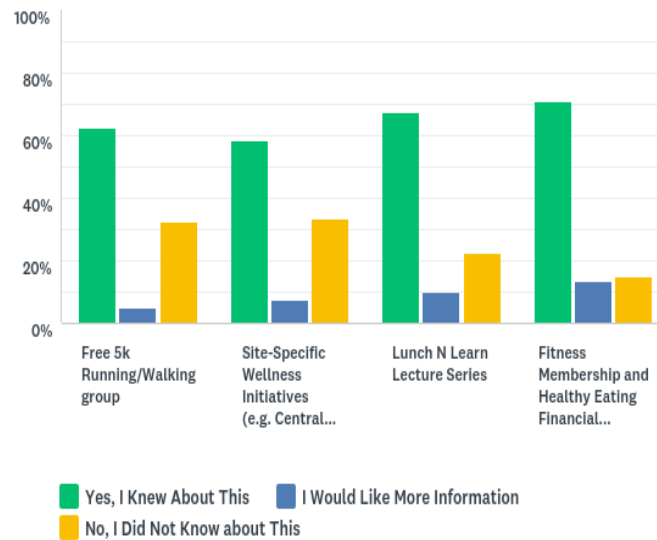
Since changing to Guardian I see the dentist...



If there were greater funds and I were to receive further benefits, I would prefer (please rank the following propositions):



Q55 Are you aware that PSL Services/STRIVE offers the following wellness opportunities:



What are your ideas for improving the employee wellness program?

- Better dental care
- Memberships at gyms other than Planet Fitness
- Better advertising and alternate locations

What other training and/or skill development opportunities would you like to see offered by PSL Services/STRIVE?

- Trauma informed care
- Basic American Sign Language
- On site CEU opportunities

How would you like to be recognized for your work?

- Pay increase
- Company events
- More frequently – one employee of the month doesn't give very many chances for people to be recognized

What other Benefits that you would like to see offered to employees?

- Therapy
- Paid holidays upon hire
- A dental insurance that offers more providers
- Tuition assistance

Additional Comments:

- **Appreciate the solicitation of feedback**
- **Supervision form is not filled out consistently**
- **Love working for STRIVE**