

Employee Satisfaction Survey 2016

Q8 My top three reasons for working at PSL are:

Answered: 57 Skipped: 16

Answer Choices	Responses	
Reason 1	100.00%	57
Reason 2	96.49%	55
Reason 3	94.74%	54

#	Reason 1	Date
1	Agency is aligned with my philosophy	12/12/2016 2:38 PM
2	Amazing supervisors	12/8/2016 11:36 AM
3	Improving the quality of life of the individuals I serve	12/7/2016 1:07 AM
4	Team approach	12/6/2016 11:43 AM
5	Giving back to the community.	12/6/2016 11:10 AM
6	The program I alligns with my career goals	12/6/2016 10:56 AM
7	Helping Others	12/6/2016 10:01 AM
8	I like to help others	12/6/2016 9:47 AM
9	Meaningful work	12/5/2016 10:14 PM
10	The participants	12/5/2016 6:03 PM
11	Working with students	12/5/2016 3:46 PM
12	I enjoy helping people with mental challenges	12/5/2016 3:35 PM
13	working for the clients we serve	12/2/2016 2:50 PM
14	Philosophy of Company	12/2/2016 12:27 PM
15	like social work	12/2/2016 11:27 AM
16	Bonded to clients	12/2/2016 12:15 AM
17	Consumers	12/1/2016 9:02 AM
18	three night / week schedule	12/1/2016 7:37 AM
19	Engaging work	11/29/2016 11:27 PM
20	The students/clients	11/29/2016 8:36 PM
21	Needed change after 23 years at previous	11/29/2016 6:37 PM
22	in joy working with others	11/29/2016 4:11 PM
23	Generous time off	11/29/2016 1:50 PM
24	The staff	11/29/2016 9:38 AM
25	clients/coworkers	11/29/2016 8:59 AM
26	helping consumers reach their goals	11/29/2016 8:51 AM
27	Friendly Management & Staff	11/29/2016 8:27 AM
28	supportive employers	11/29/2016 8:20 AM
29	Good company	11/29/2016 7:14 AM
30	Mission of STRIVE U	11/29/2016 6:51 AM

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31	They are flexible with my busy and often changing schedule	11/28/2016 11:09 PM
32	flexable hours	11/28/2016 8:09 PM
33	Helping out	11/28/2016 6:47 PM
34	I am passionate about working with people with disabilities.	11/28/2016 6:25 PM
35	The Services provided help the community	11/28/2016 4:21 PM
36	People	11/28/2016 4:08 PM
37	Enjoying working with the people I work for	11/28/2016 3:26 PM
38	A job	11/28/2016 2:04 PM
39	The students at STRIVE U are inspiring	11/28/2016 1:36 PM
40	I enjoy connecting with clients.	11/28/2016 1:33 PM
41	Helping consumers	11/28/2016 1:02 PM
42	I can see the fruits of my labor	11/28/2016 12:57 PM
43	I feel PSL is an honest and trustworthy company that offers the best programs possible.	11/28/2016 12:45 PM
44	Helping integrate consumers into community	11/28/2016 12:44 PM
45	Health Insurance	11/28/2016 12:37 PM
46	The consumers	11/28/2016 12:33 PM
47	The clients we serve	11/28/2016 12:32 PM
48	challenging	11/28/2016 12:06 PM
49	Services provided for clients	11/28/2016 12:02 PM
50	caring staff and people	11/28/2016 11:52 AM
51	Benefits	11/28/2016 11:49 AM
52	Experience	11/28/2016 11:46 AM
53	The Hours	11/28/2016 11:45 AM
54	the people we serve	11/28/2016 11:43 AM
55	Close to home	11/28/2016 11:41 AM
56	I like helping others	11/28/2016 11:41 AM
57	Helping the community through my work	11/28/2016 11:31 AM
#	Reason 2	Date
1	Working on behalf of people with developmental disabilities	12/12/2016 2:38 PM
2	Love the company	12/7/2016 1:07 AM
3	Supervisor	12/6/2016 11:43 AM
4	Experience in social, behavioral, and educational work.	12/6/2016 11:10 AM
5	Rewarding outcomes	12/6/2016 10:56 AM
6	Strengthening Skills	12/6/2016 10:01 AM
7	I enjoy working with people.	12/6/2016 9:47 AM
8	Flexible scheduling	12/5/2016 10:14 PM
9	The experience	12/5/2016 6:03 PM
10	Learning from staff	12/5/2016 3:46 PM
11	I enjoy working outside my home	12/5/2016 3:35 PM
12	room for growth	12/2/2016 2:50 PM
13	Commitment to Clients in Need	12/2/2016 12:27 PM

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14	enjoy working with clients	12/2/2016 11:27 AM
15	Enjoy and respect co-workers	12/2/2016 12:15 AM
16	Better my life	12/1/2016 9:02 AM
17	lots of vacation time	12/1/2016 7:37 AM
18	Supportive management	11/29/2016 11:27 PM
19	The vision	11/29/2016 8:36 PM
20	Schedule	11/29/2016 6:37 PM
21	great atmosphere	11/29/2016 4:11 PM
22	Pay matches job	11/29/2016 1:50 PM
23	Enjoy working with the residents	11/29/2016 9:38 AM
24	benefits/wellness program	11/29/2016 8:59 AM
25	coworkers are friendly	11/29/2016 8:51 AM
26	AMAZING Supervisor!!	11/29/2016 8:27 AM
27	room to grow professionally	11/29/2016 8:20 AM
28	Great cause	11/29/2016 7:14 AM
29	students	11/29/2016 6:51 AM
30	It is great experience for me as I enter into the field of Social Work	11/28/2016 11:09 PM
31	supervisor listens and follows through	11/28/2016 8:09 PM
32	Inspiration	11/28/2016 6:47 PM
33	The program I initially applied for piqued my interest when applying- the program was unique.	11/28/2016 6:25 PM
34	Benefits	11/28/2016 4:21 PM
35	Supervisor	11/28/2016 4:08 PM
36	Enjoying working with the people I work with	11/28/2016 3:26 PM
37	The hours work for my life	11/28/2016 1:36 PM
38	It is in my preferred field for gaining work experience.	11/28/2016 1:33 PM
39	It's fun	11/28/2016 1:02 PM
40	I feel supported by my team	11/28/2016 12:57 PM
41	I enjoy supporting our participants to work on thier goals.	11/28/2016 12:45 PM
42	Sharing my interests with consumers	11/28/2016 12:44 PM
43	I feel like I'm making a difference	11/28/2016 12:37 PM
44	The Benefits	11/28/2016 12:33 PM
45	Understanding and supportive agency	11/28/2016 12:32 PM
46	diverse	11/28/2016 12:06 PM
47	PSL's Mission	11/28/2016 12:02 PM
48	family oriented	11/28/2016 11:52 AM
49	Team work	11/28/2016 11:49 AM
50	Fun	11/28/2016 11:46 AM
51	The flexibility	11/28/2016 11:45 AM
52	the people who I work with	11/28/2016 11:43 AM
53	Great hours	11/28/2016 11:41 AM
54	I like getting the clients out in the community	11/28/2016 11:41 AM

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55	My job responsibilities	11/28/2016 11:31 AM
#	Reason 3	Date
1	Overall positive environment	12/12/2016 2:38 PM
2	Respect my boss	12/7/2016 1:07 AM
3	vacation time	12/6/2016 11:43 AM
4	Working with great people.	12/6/2016 11:10 AM
5	Team environment	12/6/2016 10:56 AM
6	Supportive Team	12/6/2016 10:01 AM
7	The benefits	12/6/2016 9:47 AM
8	Good supervisors	12/5/2016 10:14 PM
9	opportunities for the members to engage in natural settings	12/5/2016 6:03 PM
10	Feeling of fulfillment and gratification from teaching students	12/5/2016 3:46 PM
11	i enjoy having a paycheck	12/5/2016 3:35 PM
12	ideas are encouraged and accepted	12/2/2016 2:50 PM
13	Reputation of Services	12/2/2016 12:27 PM
14	like to give back to my community	12/2/2016 11:27 AM
15	Have worked here a long time	12/2/2016 12:15 AM
16	Because I love what STRIVE does !!	12/1/2016 9:02 AM
17	enjoy helping people	12/1/2016 7:37 AM
18	Opportunity to be creative	11/29/2016 11:27 PM
19	Fits in with my long term career goals	11/29/2016 8:36 PM
20	Opportunity for bonuses	11/29/2016 6:37 PM
21	look forward to coming in every day	11/29/2016 4:11 PM
22	Good benefits	11/29/2016 1:50 PM
23	vacation time is good	11/29/2016 9:38 AM
24	flexibility	11/29/2016 8:59 AM
25	integrating consumers into society/decreasing stigma	11/29/2016 8:51 AM
26	Free Fruit & Wellness Walks!! I like that management really wants us to be healthy!	11/29/2016 8:27 AM
27	flexibility for family needs	11/29/2016 8:20 AM
28	Motivated staff	11/29/2016 7:14 AM
29	staff	11/29/2016 6:51 AM
30	I love the consumers and fellow staff members I get to work with	11/28/2016 11:09 PM
31	positive staff	11/28/2016 8:09 PM
32	Learning more about others	11/28/2016 6:47 PM
33	I enjoy the small non-profit work environment.	11/28/2016 6:25 PM
34	Warm Staff	11/28/2016 4:21 PM
35	Job Security	11/28/2016 4:08 PM
36	Enjoying the overall work environment	11/28/2016 3:26 PM
37	I believe in the philosophy behind STRIVE U	11/28/2016 1:36 PM
38	Rewarding	11/28/2016 1:02 PM
39	I am developing useful skills for my next career move	11/28/2016 12:57 PM

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40	PSL is flexible and understanding of my personal schedule and work needs.	11/28/2016 12:45 PM
41	Supporting consumers in reaching their individual goals	11/28/2016 12:44 PM
42	The job is not physically demanding	11/28/2016 12:37 PM
43	Fellow employees	11/28/2016 12:33 PM
44	Training and growth opportunities	11/28/2016 12:32 PM
45	full time and benefits	11/28/2016 12:06 PM
46	Relaxed Atmosphere	11/28/2016 12:02 PM
47	good benefits	11/28/2016 11:52 AM
48	History	11/28/2016 11:49 AM
49	Consumer	11/28/2016 11:46 AM
50	The Reason for the job	11/28/2016 11:45 AM
51	leadership	11/28/2016 11:43 AM
52	Available overtime	11/28/2016 11:41 AM
53	Great atmosphere	11/28/2016 11:41 AM
54	I feel valued here	11/28/2016 11:31 AM